

PNO DIGITAL S.R.L.

Via Palestrina, 25 - 00189 ROMA (RM) - Italy

Certified sites are listed in the attachment to this certificate

Bureau Veritas Certification Holding SAS - Italy Branch certifies that the Management System of the above organisation has been audited and found to be in accordance with the requirements of the management system standards detailed below

UNI PdR 125:2022

Management System for Gender Equality

Scope of certification

Measures to ensure gender equality in the workplace relative to design, software development and provision of application and systems consulting services.

Original Cycle Start Date:

29-February-2024

Expiry date of previous cycle:

NA

Certification / Recertification Audit date:

15-February-2024

Certification/Recertification Cycle Start date:

29-February-2024

Subject to the continued satisfactory operation of the organization's Management System, this certificate expires on:

28-February-2027

Certificate No. IT329762

Version: 2

Revision date: 21-July-2025

igned on behalf of BVCH SAS – Italy Branch





02138

Membro degli Accordi di Mutuo Riconoscimento EA e IAF

Certification body address: Viale Monza, 347 - 20126 Milano (MI) Italy Local office: Viale Monza, 347 - 20126 Milano (MI) Italy

Further clarifications regarding the scope of this certificate and the applicability of the management system

Signatory of EA and IAF Mutual Recognition Agreement

requirements may be obtained by consulting the organization.

To check the validity of this certificate please double click or scan QR CODE





Attachment to the Certificate of Conformity No. IT329762

PNO DIGITAL S.R.L.

UNI PdR 125:2022

Management System for Gender Equality

Certified Sites

Site	Address	Scope
OPERATIVE SITE	Via Napoleone Colajanni, 4 - 00191 ROMA (RM) - Italy	Measures to ensure gender equality in the workplace relative to design, software development and provision of application and systems consulting services
OPERATIVE UNIT	Via Giovanni Porzio 4 - 80143 NAPOLI (NA) - Italy	





Version: 2

Revision date: 21-July-2025

Gloza Cocetolo





02138

Certification body address: Viale Monza, 347 - 20126 Milano (MI) Italy Local office: Viale Monza, 347 - 20126 Milano (MI) Italy

Further clarifications regarding the scope of this certificate and the applicability of the management Megreting degli Accord of Mutuo Riconoscimento EA e IAF requirements may be obtained by consulting the organization.

Signatory of EA and IAF Mutual Recognition Agreements

requirements may be obtained by consulting the organization.

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